

**AUCKLAND ONE DAY MODULE**  
**Thursday 25<sup>th</sup> September 2014**



**Leading high performing  
Projects and Organisations**

**Renowned  
International Speaker  
KYM WILLIAMS, BRS**

Key Factors	Details
<b>Name</b>	<b>Leading high performing Projects and Organisations</b>
<b>Where</b>	NZIM, 4th Flr, Phillips Fox Tower, 209 Queen St, AUCKLAND
<b>Workshop Aims</b>	<p><b>High performance</b> depends heavily on teams being united and working constructively.</p> <p>When teams break down, it is often due to the people aspects; communication breakdown, a lack of up front alignment and a failure to genuinely collaborate.</p> <p>Understanding how to do this is critical to the success of being able to lead multi-disciplinary teams and multiple organisations of large projects and organisations.</p>
<b>Learning Outcomes</b>	<p><b>On completion of the workshop, you will:</b></p> <ul style="list-style-type: none"> <li>• Demonstrate the link between leadership and <b>high performance</b> and how to drive these outcomes</li> <li>• Understand the importance of <b>alignment</b> between key personnel across multiple organisations</li> <li>• Understand the <b>needs and wants of each party</b> and how these can practically be achieved in projects and construction organisations</li> <li>• Work through what leadership means and the differences between leadership and management</li> <li>• Overview of <b>partnering and collaboration</b> and the different stages throughout a project and why it matters</li> <li>• Identify <b>your leadership impact</b> and how it shapes the culture of your project and organisation</li> <li>• How to get the <b>balance</b> right between people and task</li> <li>• <b>Playing to the strengths</b> of your team and how to ensure everyone is clear on the bigger picture</li> </ul>

<b>Take Away</b>	<ol style="list-style-type: none"> <li>1. <b>Workbook of tools</b> to take back to your organisation that ensure a constructive high performing culture within your project and organisation</li> <li>2. <b>Strategies</b> for increasing your leadership across multi-disciplinary teams and multiple organisations on large scale projects</li> <li>3. <b>Case Studies</b>, examples and insights from current construction organisations and projects and how they deliver long term success</li> </ol>
<b>Tutor</b>	<p><b>Kym Williams, BRS</b></p> <p>Collaborative Contracting specialist, Facilitator Human Synergistics LSI, GSI and LI accredited MBTI Practitioner Step I and Step II</p> <p>Kym has extensive experience in both the government and infrastructure industries. He specialises in collaborative contracting on large infrastructure projects, where he helps project teams to develop and instil the partnering principles that drive successful project outcomes.</p> <p>Kym also specialises in strategy, commercial services and leadership, team and culture development across the infrastructure, government and mining industries.</p> <p>Before founding BRS, he was the General Manager for Western Australia and South Australia at Parsons Brinckerhoff based in Subiaco WA, where he was responsible for transforming the culture and profitability of a \$70 million dollar business.</p> <p>Kym currently works with a range of New Zealand clients including New Zealand Transport Agency (NZTA), Fletcher Construction, Tonkin and Taylor, Beca, Higgins, Parsons Brinckerhoff, McConnell Dowell and many other similar organisations in Australasia.</p> 
<b>When</b>	<b>Thursday 25<sup>th</sup> September 2014 9.00am – 4.30pm</b> Lunch and break refreshments included
<b>Investment</b>	<b>Full Day: \$600 +GST</b> with lunch and refreshments throughout
<b>More at</b>	<a href="http://www.theacademy.co.nz">www.theacademy.co.nz</a>

# Module Booking Form

<b>Module</b>	<b>Leading high performing Projects and Organisations</b>
<b>Dates</b>	Thursday 25 <sup>th</sup> September 2014, 9:00am – 4.30pm
<b>Investment</b>	\$600 +GST
<b>Name (s)</b>	
<b>Role (s)</b>	
<b>Company</b>	
<b>Tel:</b>	
<b>Email:</b>	
<b>Address for Invoice</b>	
<b>Signature &amp; Date</b>	

Please email or post to:

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**\*We can also deliver this workshop in-house for your staff.**

\*\*Payment is required at least 48 hours before the event. \*\*Cancellation is accepted with full refund up to 48 hours before the event. \*\*Within 48 hours of the event will result in a credit for a future course.